



REGIONAL ADVISORY COMMITTEE ON INCLUSION, DIVERSITY AND EQUITY (RACIDE) MINUTES

June 19, 2024, 5:30 p.m.
Room 206, 2nd Floor, Jubilee Centre
9909 Franklin Avenue, Fort McMurray, AB T9H 2K4

Present: Kg Banjoko, Chair (via MS Teams)
Mitchel Bowers
Guy Choquet
Curtis Kachale (via MS Teams)
Kimerica Parr (via MS Teams)
Donya Salari
Chantelle Tatum (via MS Teams)

Absent: Shehzad Bandukda
Amanda Holloway

Also Present: Lance Bussieres, Councillor
J. Brown, Chief Legislative Officer, Legislative Services
K. Hansen, Director, Organizational Support Services
K. O'Hara, Department Administrator, Organizational Support
Services
H. Fredeen, Clerk, Legislative Services

1. **Call to Order and Land Acknowledgement**

Vice-Chair M. Bowers called the meeting to order at 5:34 p.m.

Committee Member G. Choquet gave the Land Acknowledgement.

2. **Adoption of Agenda**

MOVER: G. Choquet

SECONDER: D. Salari

THAT the Agenda be adopted as presented.

FOR (6): M. Bowers, G. Choquet, C. Kachale, K. Parr, D. Salari, and C. Tatum

ABSENT (3): K. Banjoko, S. Bandukda, and A. Holloway

MOTION: CARRIED (6 to 0)

3. Minutes of Previous Meeting

3.1 Regional Advisory Committee on Inclusion, Diversity and Equity - June 5, 2024

MOVER: G. Choquet

SECONDER: D. Salari

THAT the Minutes of the Regional Advisory Committee on Inclusion, Diversity and Equity (RACIDE) Meeting held on June 5, 2024, be approved.

FOR (6): M. Bowers, G. Choquet, C. Kachale, K. Parr, D. Salari, and C. Tatum

ABSENT (3): K. Banjoko, S. Bandukda, and A. Holloway

MOTION: CARRIED (6 to 0)

4. New and Unfinished Business

4.1 Land Use Bylaw Update

L. Kumka, E. Amayu, and J. Fones, Planning and Development Services, provided a presentation on the proposed new land use bylaw including changes to the residential, commercial and industrial districts. Simplified language and graphics have also been incorporated to make the document more user friendly. Committee Members offered suggestions and feedback regarding accessibility improvements.

Entrances

Chair, K. Banjoko connected to the meeting at 5:43 p.m.

Committee Member C. Kachale disconnected from MS Teams and entered the meeting at 6:09 p.m.

Recess

A recess occurred from 6:52 p.m. to 6:57 p.m.

Action

Upon request of the Committee, Administration will provide a list of stakeholder groups and organizations who have been engaged throughout the process.

4.2 Establishment of Working Groups

K. O'Hara, Organizational Support Services, introduced three proposed RACIDE working groups for the Committees consideration (Workplace Inclusion Charter Recognition Ceremony working group, Human Rights Day working group and the PRIDE Month working group), and committed to providing the Committee Members with additional information, including time commitments and event dates for each proposed working group.

4.3 Administrative Update

K. O'Hara, Organizational Support Services, provided a progress update on RACIDE's Strategic Plan including updates to anti-racism training implementation, the Workplace Inclusion Charter, Social Justice Through Public Art project, age-friendly training, implementation of the accessibility checklist and the Anti-Racism Policy which will be presented to Council at their July 9, 2024 Council Meeting.

Exit

Committee Member K. Parr exited the meeting at 7:28 p.m.

4.4 Emerging Issues

Upon questioning of the Committee, Administration advised that funding discussions for Tawâw Housing are continuing between the Municipality and Tawâw Housing officials and stakeholders.

Vice-Chair M. Bowers provided updates on various upcoming events in the region.

5. Adjournment

The meeting adjourned at 7:40 p.m.

Chair